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General Secretary & Central Treasurer IRTSA visits New Delhi

Active persuasion of current demands

Team IRTSA meets MoSR, Chairperson Rly Committee, MPs, DG (HR) and GS AIRF & NFIR to highlight the demands

10th & 11th August 2026: K.V.Ramesh General Secretary IRTSA and Surjit Singh Central Treasurer visited New Delhi for active persuasion of demands, particularly restoration of PCO allowance for SSEs in level-8 and payment of NDA, HNA and PCO Allowance for SSEs receiving non-functional financial upgradation to level-9, creation of posts in supervisory cadre, creation of Group-B posts, etc.



Meeting with Sri.V.Somanna MoSR: On 11th August Team IRTSA had warm meeting with Sri.V.Somanna Minister of State for Railways. Suggestions to improve Railway earnings and related to Southern Railway and ICF has been submitted to MoSR. Issue of restoration of PCO allowance for SSEs working in level-8 and payment of PCO allowance, NDA & NHA for SSEs receiving non-functional upgradation to level-9 and creation of 30 SSE posts in level-8 for ICF has been raised with MoSR. After hearing the views of GS IRTSA MoSR advised OSD to forward the demands appropriately.



**GS IRTSA with Sri.C.M.Ramesh MP and
Chair Person Railway Parlimantery Committee**

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**61st All India Annual Conference & Central
General Body Meeting of IRTSA will be hosted
by IRTSA RWF at Yelahanka, Bangalore,
on 3rd & 4th November 2026**

**Advance Notice has been issued already
Office bearers and active members please
ensure large participation**

Central President IRTSA visits New Delhi to pursue demands

Er.M.Shanmugam Central President IRTSA camped New Delhi to pursue the demands of IRTSA. On 29th July he met Dr.M.Raghaviah GS NFIR and Com.S.G.Mishra GS AIRF and discussed the issues. On 31st July he met Sri.Praddep Kumar Singh MP, Smt.Kanimazhi MP, Sri.Annadurai MP and Sri.Trich Siva MP and requested to raise the issue of restoration of PCO allowance for the SSEs in level-8 of Progress wing to Railway Minister. On 4th August Central President met Sri.Satish Kumar Chairman & CEO, Sri.R.Rajagopal Member Traction & Rolling stock and Sri.P.Makesh Additional Member (Mechanical) Railway Board to submit memorandum and to highlight main issues of Technical Supervisors. Er.Baskar accompanied the President.

Central President visited Ministry of Finance to pursue the demand of restoration of PCO allowance for SSEs in level-8 working in PCO wings of PUs & workshops.



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“SUCCESS COMES TO THOSE WHO BELIEVE”



Editorial

IRTSA one of the oldest categorical Association in Indian Railways seeks members' large participation

Completion of membership subscription, conveying GB Meetings in Zones & sub-units, publishing list of members and office bearers are paramount importance

IRTSA one of the oldest categorical Association in Indian Railways representing JE, SSE, DMS, CDMS, CMA, CMS, JE(IT) & SE(IT) conducts its All-India General Body Meetings every year regularly. General Secretary's report on activities of the Association, demands resolutions, organizational resolutions, action programme, balance sheet on accounts, etc are deliberated and adopted by CGB. CEC office bearers and members of IRTSA actively participate in the CGB. In many ups and downs IRTSA followed this basic principle of trade union, without any deviation. 61st All India Conference & CGB Meeting of IRTSA is scheduled to be held on 3rd & 4th November 2026 at RWF, Yalahanka, Bangalore.

The year 2026 is very hectic for GS IRTSA and other office bearers engaged in submission of memorandum to 8th CPC & making PPT in front of 8th CPC. GS IRTSA vigorously campaigned at New Delhi in the months of April, June & August to pursue the demands. Central President camped New Delhi in the month of July. IRTSA got the judgement from CAT Chennai to refer the pay anomaly of Technical Supervisors to 8th CPC. IRTSA organised mass dharana at Jantar Mantar New Delhi on 2nd April 2026 to highlight our demands. Many representations were made to Ministers, Members of Parliament, CRB, Members of Railway Board and other high-level officer in persuasion of demands. But the same vigour has not been reciprocated by the members. Membership contribution is the measure for any Union or Association.

Many of the zones and sub units used to follow the action programme of CEC IRTSA. But, after COVID pandemic some areas become sluggish. List of members and list of office bearers are not updated at sub units level. It is one of the prime responsibilities under Trade Union Act to conduct General Body Meetings regularly and zonal and sub units level.

After great difficulties and strenuous efforts, backlog in submitting of Annual Returns and approval for changes adopted in the Constitution of IRTSA were obtained from Registrar Trade Union, New Delhi. GS IRTSA was required to visit New Delhi a few times for this purpose. Central Working President, Central Treasurer, Zonal Secretary NR & other office bearers made good efforts in completing this uphill task. It is to be noted that, along with next annual return to Registrar Trade Union, list of members and office bearers are to be submitted.

I appeal to all zones and sub units to conduct their General Body Meetings suitably and elect new office bearers.

Proper updating of IRTSA's record gains significance in implementation of Court Judgements, Submission before 8th CPC, representation to Government at various levels, holding of dharna & demonstration, etc.

All Zones and sub units need to comply these basic procedures and every one of us eagerly waiting for large participation of members from all zones and sub units in the 61st AIAC & CGB to be held at RWF, Yalakanka, Bangalore on 3rd and 4th November 2026.

K.V.RAMESH, General Secretary, IRTSA

IRTSA appeal for reconsideration of restoration of PCO Allowance for SSEs in level-8 & level-9 (NFU)

Restoration of PCO Allowance for SSEs upgraded to level-8 and level-9 (non-functional upgradation) working in PCO wing of Production Units and Workshops.

Ref: 1) Railway Board letter RBE No.155/2022, dated 17.11.2022.

2) Railway Board letter No PC-VII/2023/1/7/5/8, dated 06.11.2025.

3) DG HR D.O. No.PC/VII/2023/1/7/5/8, dated 22.05.2025.

4) DoE E.II(B) Section OM No. 9/7/2025-E.II(B), dated 08.08.2025.

5) CRB D.O. No. No.PC/VII/2023/1/7/5/8, dated 23.03.2026.

6) DoE E.II(B) Section OM No. 9/7/2025-E.II(B), dated 08.08.2026.

1.1) We would like to draw your kind attention on discontinuance of PCO allowance to Senior Section Engineers (SSEs) working in PCO wing of Production Units and Workshops of Indian Railways covered under incentive scheme.

1.2) As on 01.12.2022, **2291 SSEs in level-8 are estimated to work in PCO organisation across Indian Railways PUS & Workshops covered under incentive system. (Details in Annexure-1).** Distribution of SSEs working in PCO organisation is estimated to be 24% in level-7, 50% in level-8 (MACPS) and 26% in level-9 (MACPS). It is requested that action may be initiated by Railway Board for reconsideration of the decision taken by DoE, Ministry of Finance on this issue.

2) Incentive system

a) Railway Production Units and Workshops are following performance-based incentive system to get higher productivity and for economic utilisation of Rolling Stocks & assets as well that for the man-power. Systematic study of all the operations & process was carried out to set up norms & standards. Bench mark/Time standard for every activity resulted in optimising staff strength and infrastructure utilisation of PUs and workshops. Seamless adoption of new technologies in manufacturing & maintenance process and induction of new rolling stocks are happening continuously.

b) During every revision of incentive rates, to achieve more productivity downward revision of allowed time (man power bench mark) had been done. Due to the effect of two revisions, Strength of workshop staff was reduced by 18% down from 5,02,582 to 4,13,767 between the year 1999 and 2009. In the year 2017 the strength was further reduced by 15% to 3,51,780. In the same period number of rolling stocks produced and major overhaul done were increased considerably. Increase in number of Rolling stocks between the year 2014-15 and 2024-25 is given in **Annexure-2**

c) During the incentive revision in the year 1999, 12.5% reduction in fatigue allowances and 2.5% in contingency allowance were made and during the revision in the year 2009, 5% reduction in allowed time across the board implemented to achieve productivity. But staff strength of workshop was reduced by 30% from 1999 to 2017. Similarly, when the incentive rates were revised in the year 2017, 5% reduction in allowed time across the board was implemented. This has resulted in reduction in man power more than 5%, multiple times higher than actual financial value of revision of incentive.

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GS & CT Visits New Delhi, Continued from page-1

Meeting with Dr.C.M.Ramesh, Chairperson Railway Parliamentary Committee: On 10th evening team IRTSA met Dr.C.M.Ramesh, Chairperson Railway Parliamentary Committee. Memorandum was submitted to him and GS IRTSA briefed the issue of restoration of PCO allowance for SSEs working in level-8 and payment of PCO allowance, NDA & NHA for SSEs receiving non-functional upgradation to level-9.

Purposeful meetings with Members of Parliament: Team IRTSA met Members of Parliament, Dr. Kalanidhi Veerachamy, Com.R.Sachithnantham, Sri.Thanga Tamil Selvan and Sri.Arun Nerhu. Suggestions for improving Railway earnings and related to Southern Railway and ICF has been submitted to MoSR. Issue of restoration of PCO allowance for SSEs working in level-8 and payment of PCO allowance, NDA & NHA for SSEs receiving non-functional upgradation to level-9 and creation of 30 SSE posts in level-8 for ICF has been raised with Members of Parliament. Memorandum was submitted to Sri.I.S.Inbadurai MP.

payment of PCO allowance, NDA & NHA for SSEs receiving non-functional upgradation to level-9, creation of 30 SSE posts in level-8 for ICF, creation of 5000 supervisory posts & 2000 Group-B posts for Indian Railways, Specific issue of MACPS pertaining to Engineering Graduates appointed in Rs.5500-9000 in Design department were raised by GS IRTSA. DG (HR) discussed the issues patiently and agreed to consider the issues.

**GS & CT IRTSA with Sri.R.Mohan Raja DG (HR)**

Meeting with GS AIRF & GS NFIR: Team IRTSA met GS NFIR and GS AIRF on both 10th & 11th August in their office. Issues of Cadre Restructure, creation of 5000 supervisory posts, creation of 2000 Group-B posts, etc were discussed with both the General secretaries. GS IRTSA discussed in depth about withdrawal of PCO allowance for level-8 SSEs and cessation of PCO allowance, NDA & NHA for SSEs receiving non-functional upgradation to level-9. Circumstances, communications between railway Board and Finance Ministry on stopping of some of the allowances for the categories upgraded vide RBE No 155/2022 has been deliberated. Railway Board's attempt to restore the allowances are not successful Both the General Secretaries agreed to take up the issue with Railway Ministry and Finance Ministry.

**GS & CT IRTSA with Dr.Kalanidhi Veerasamy MP****GS & CT IRTSA with Com.Sachthanantham MP****GS IRTSA with Sri.Thanga Tamil Selvan MP**

Pleasant meeting with Sri.R.Mohan Raja DG (HR): On 11th Team IRTSA met Director General (HR). Issues of restoration of PCO allowance for SSEs working in level-8 and

**GS & CT IRTSA with GS NFIR****GS IRTSA and Mandeep Singh Jagadhri Workshop with GS AIRF**

**General Secretary IRTSA meets
Dr.Kalanidhi Veerachamy &
Sri.Manikam Tagore MPs
GS IRTSA meets Sri.S.Rajesh Kumar
Minister for Tourism Govt of Tamil Nadu
seeking his help**

7th & 9th July: K.V.Ramesh General Secretary IRTSA met Dr.Kalanidhi Veerachamy Member of Parliament at his office on 7th July and Sri.Manikam Tagore Member of Parliament on 9th July. GS IRTSA submitted memorandum addressed to Railway Minister on the demands of 1) restoration of PCO allowance for SSE (level-8) working in PCO wing of Production Units & Workshops 2) removing ceiling for Night Shift allowance and extension of Night Shift Allowance to SSE who receives level-9 on NFU and 3) creation of posts including 30 work charged posts of SSE level-8 for the manufacturing activities of “Vande Bharat” train set at ICF.



GS IRTSA submitted following suggestions to both Members of Parliament,

- 1) Integral Coach Factory (ICF) Chennai infrastructure requirements.
- 2) Two new Rail terminals for Chennai at Avadi and Sripermbudur.
- 3) Additional Rail Terminal for Madurai at Tirumangalam railway station
- 4) Construction of fly over by extending existing Perambur loco bridge to connect Kolathur & Perambur with Villivakkam, Ayanavaram and Anna Nagar at multiple landing in Chennai City

Both MPs patiently heard the demands and suggestions submitted by GS IRTSA and agreed to forward them to Railway Minister.



Earlier GS IRTSA met Sri. S.Rakesh Kumar Minister for Tourism, Government of Tamil Nadu explaining the suggestions to him. After brief discussion Minister got the appointment with Sri.Manikam Tagore Member of Parliament. Sridhar Working President ICF Karmic Sangh accompanied GS IRTSA. ■

CP visits New Delhi Continued from page-1



President IRTSA with Smt.Kanamozhi MP



President IRTSA with Sri.Satish Kumar CRB



President IRTSA with Sri.Rajagopal MTRS & DG(HR)



President IRTSA with Sri.P.Mahesh Additional Member (Mechanical)



President IRTSA with Com.S.G.Mishra GS AIRF

IRTSA organizes "Symposium & Brochure Release on Cardiac Care"

15th July 2026: IRTSA organized "Symposium & Brochure Release on Cardiac Care" at AWTI Auditorium. Sri.U.Suba Rao General Manager graced as Chief Guest. Key note address "Mind Your Heart" through Power Point Presentation was made by Dr.V.Chockalingam Emeritus Professor, Cardiology Dept, Dr.MGR University. The Symposium was featuring about prevention of heart diseases, lifestyle modification for prevention, early diagnosis, modern treatment options, emergency first aid during cardiac emergencies, etc.

Interactive PPT made by Dr.Chockalingam was very informative and responsive. PCMD Southern Railway, PCME/ICF, PCEE/ICF, PCMM/ICF HODs, Officers, Union office bearers, serving and retired employees of ICF and members of IRTSA participated in large number.



Dr.Chockalingam during his presentation



GM/ICF receives the Brochure form Doctor

Full recording of the programme can be viewed in <https://youtu.be/TJ4TEyZmw2c?si=rpEdtG4re8hFB2Y8>.

GS IRTSA addresses meeting at Jagadhri Workshop

12th August 2026: K.V.Ramesh General Secretary IRTSA addressed largely attended meeting of IRTSA held at Jagadhri Work Shop, Northern Railway. Er.Beant Singh welcomed the gathering. Er.Mandeep Singh briefed about issues pertaining to Jagadhri Workshop. He said stoppage of PCO allowance for SSEs in level-8 working in PCO wing created lot of heartburns and confusion. Further he said, number of charge sheets issued in Carriage repair shops and insufficient work load in wagon shops are matter of deep concern. He asked for proper working space for JEs & SSEs and Air Conditioning of SSE rooms. Er.Rupak Gupta, Er.R.K.Saini and Er.Thomar expressed their concern about charge sheets issued in the recent days. Er.K.V.Ramesh General Secretary IRTSA explained about activities and achievements of IRTSA. He briefed about the judgement of OA 1568/2017 filed by IRTSA at CAT Chennai referring the pay anomaly of Technical -

- Supervisors to 8th CPC. He briefed about memorandum submitted and PPT presentation submitted by IRTSA to 8th CPC. He said M.Shanmugam Central President camped New Delhi last week to pursue restoration of PCO allowance. He briefed about efforts taken by IRTSA to get 50% upgradation of SSEs from level-7 to level-8. GS IRTSA further explained about his visit to New Delhi on 10th & 11th August along with Er.Surjit Singh Central Treasurer IRTSA. Among important demands persuaded, restoration of PCO allowance for SSEs in level-8 working in progress wing of PUs & WS was meticulous presented to Sri.V.Somanna Hon'ble MoSR. MoSR advised his OSD to forward the memorandum appropriately to Finance. Team IRTSA met Dr.C.M.Ramesh MP & Chairperson Railway Parliamentary Committee, Members of Parliament Dr.Kalanidhi Veerachamy, Com.Sachithanantham, Sri.Arun Nerhu, Sri.Thanga Tamil Selvan and Sri.I.S.Inbadurai. MPs have agreed to highlight the issue to Finance Minister & Railway Minister. GS IRTSA submitted memorandum and held discussion with DG (HR) to send issue to Finance Ministry for reconsideration. DG (HR) responded positively. On both days Team IRTSA held discussion with GS AIRF & GS NFIR on every aspect of the issue which led to withdrawal of PCO allowance for SSE in level-8. Both of them agreed to takeup the issue vigorously.



Team IRTSA of Jagadhri along with K.V.Ramesh General Secretary IRTSA met CWM Jagadhri Workshop and highlighted amicable settlement for issued Charge Sheets, accommodating senior SSEs in incentive areas to avoid the hardship due to withdrawal of PCO allowance for level-8 SSEs, A/C for SSE cabins, etc. CWM patiently heard the grievances and agreed to fine solutions suitably. ▣

Advance Notice for 61st All India Annual Conference and Annual General Body Meeting of IRTSA to be held on 3rd and 4th Nov 2026.

61st All India Annual Conference & Central General Body Meeting of IRTSA will be hosted by IRTSA Zone of Rail Wheel Factory (RWF) on 3rd & 4th November 2026.

Sri.V.Somanna Hon'ble Minister of State for Railways agreed to grace the conference as Chief Guest.



CGB Meeting gains significant importance particularly in the period of 8th CPC and Government's reluctance to address the issues of grant of Group-B status for SSEs, creation of posts in Technical Supervisory category, creation of posts in Group-B, restoration

PCO allowance for SSEs in level-8, including training period for the purpose of MACPS, Cadre restructuring, etc. All the demands and action programme for achieving the demands will be deliberated in the CGB & CEC meeting.

All zonal Secretaries, CEC office bearers and active members of IRTSA are requested to propagate the message to all members of IRTSA and to make necessary plans to attend the 61st All India Conference with large number of delegates. CEC meeting will also held in conjunction with 61st AIAC & CGB Meeting. Further details will be given in future communications. Expecting cooperation from all, Thank You, Long Live IRTSA.

K.V.RAMESH
General Secretary, IRTSA

GS IRTSA addresses Trainee JEs



31.07.2026: General Secretary IRTSA addressed Trainee RRB Junior Engineers of ICF. Gave introduction about IRTSA, its activities and achievements. Emphasized on the need for getting united under the umbrella of IRTSA. Trainee JEs interacted well.

GS IRTSA submits demands of IRTSA to Thol.Thirumavalavan, MP Hon'ble MP agreed to raise the issues with Railway Minister

26th & 27th July 2026: K.V.Ramesh General Secretary IRTSA raised the demands of "Withdrawal of PCO allowance for SSEs upgraded to level-8, Cessation of NDA, NHA and PCO allowance for personnel receiving non-functional upgradation to level-9 after 4 years of service in level-8" and "Creation of work charged Senior Section Engineer (SSE) posts in Integral Coach Factory (ICF) for manufacturing Vande Bharat Train Sets" with Sri. Thol.Thirumavalavan, Hon'ble Member of Parliament. He gave a patient hearing on the demands in spite of his busy schedule and agreed to raise them with Railway Minister.



Suggestions for infrastructure improvement for Integral Coach Factory (ICF) to manufacture Vande Bharath train sets and new rail terminals for Chennai and Madurai in Southern Railway zone was also handed over to him. Member of Parliament agreed to forward it to Railway Minister. ■

CEC office bearers

- All the CEC communications are being done through WhatsApp group "CEC IRTSA" as well as through other groups.
- A separate record is maintained for CEC IRTSA office bearers for recording their presence in the meetings, agitations, seminars, etc organised by CEC IRTSA.
- All the CEC office bearers are requested to remit their annual membership subscription, struggle fund and subscription for "Voice of Rail Engineers" immediately.
- All are requested to mobilize 100% annual membership subscription.
- Central quota of membership may be deposited in IRTSA account maintained either by Central Treasurer at RCF Kapurthala or by Asst. Central Treasurer at ICF Chennai.

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Railway Board Orders

Railway Board letter No. No. E (MPP)/2026/24/4/JE-DMS-CMA dated 01.07.2026.

Sub: Approved Vacancies of JE-DMS-CMA (pay level-6) for notification in 2026.

Assessment of vacancies of JE-DMS-CMA categories done by Zonal Railways/PUs in the Indent Management module of HRMS has been examined in Railway Board.

2. The competent authority (CRB & CEO) has approved to issue Centralized Employment Notification (CEN) for 4098 vacancies in 35 categories of Junior Engineers, Depot Material Superintendents (DMS) and Chemical and Metallurgical Assistants (CMA), all in pay level-6, for the year 2026 as given below:

SN	Post Name	Department	Approved vacancies
1	JE / Electrical / Design Drawing & Estimation	Electrical	41
2	JE / Electrical / EMU	Electrical	44
3	JE / Electrical / General Services	Electrical	111
4	JE / Electrical (PU)	Electrical	38
5	JE / Electrical / TRD	Electrical	180
6	JE / Electrical / TRS	Electrical	163
7	JE / Electrical (Workshop)	Electrical	33
8	JE / Design / Electrical	Electrical	4
9	JE / Bridge	Engineering	44
10	JE / Civil / Design Drawing & Estimation	Engineering	190
11	JE / P Way	Engineering	845
12	JE / Civil / Design Drawing & Estimation (PU)	Engineering	9
13	JE / Works (PU)	Engineering	7
14	JE / Design / Civil	Engineering	8
15	JE / Research / Civil	Engineering	13
16	JE / Civil (STA)	Engineering	8
17	JE / Track Machine	Engineering	60
18	JE / Works	Engineering	470
19	JE / Carriage & Wagon	Mechanical	450
20	Chemical & Metallurgical Assistant (CMA)	Mechanical	35
21	JE / Mechanical / Design Drawing & Estimation	Mechanical	28
22	JE / Diesel Electrical	Mechanical	40
23	JE / Diesel Mechanical	Mechanical	45
24	JE / Mechanical (PU)	Mechanical	130
25	JE / Mechanical / Design Drawing & Estimation (PU)	Mechanical	8
26	JE / Mechanical (Workshop)	Mechanical	436
27	JE / Millwright	Mechanical	29
28	JE / Design / MP	Mechanical	6
29	JE / Design / C&W	Mechanical	6
30	JE / S&T / Design Drawing & Estimation	S&T	10
31	JE / Signal	S&T	197
32	JE / Telecommunication	S&T	79
33	JE / S&T (Workshop)	S&T	12
34	JE / Design / S&T	S&T	5

35	Depot Material Superintendent (DMS)	Stores	314
Total			4,098

3. The Railway/PU-wise distribution of vacancies is given in Annexure — A. Immediate action should be taken by the Zonal Railways and PUS for placing final indent (not exceeding vacancies approved by Railway Board) in OIRMS portal. While placing indent. Railways/Units should ensure prescribed reservation norms for SC/ST/OBC/EWS etc. (both backlog and current) and shortfall, if any, should be properly accounted for.

4. Nodal RRB will identify the categories with identical medical standards, PwBD attributes, educational and technical qualifications based on the post parameters and issue the CEN after clubbing the vacancies of these categories. There should be clear mention about the categories getting clubbed in the CEN so that the candidates are aware of the clubbing. The CEN will also include a provision specifically that final allotment of department and category to the empaneled candidates will be done by the concerned Railways and PUS based on the vacancies available and community Wise distribution.

5. Following timeline is fixed, in consultation with Chairperson/RRB/ Bengaluru, for placing the final indent in OIRMS.

Activity	Schedule
Indenting by Units	2 July – 10 July 2026
PCPO Verification	11 July – 16 July 2026
RRB Verification	17 July – 20 July 2026
Centralised Employment Notification	Expected after 21 July 2026

Railway Board letter No. E(NG) I 2026/PM5/2 (E-3535816), dated 30.06.2026.

Sub: Recommendation of the Committee on Merger of Existing Artisan Staff Cadres of p-Way into a common Cadre of Multi-Skilled Track Technician (MSTT).

The undersigned is directed to state that a committee was constituted to examine and suggest the merger of existing artisan staff cadres of P-Way into a common cadre of Multi-skilled Track Technician (MSTT). The committee has submitted point wise detailed recommendations (copy enclosed.)

2. It is requested that your Federation's views on the recommendations may please be furnished to enable the case being processed further.

Railway Board letter No. E(NG)II/2024/RC-4/9, dated 30.-6.2026.

Sub: Re-engagement of retired Railway staff on contractual basis in Centralized Training Institutes (CTIs).

Ref: Railway Board's letters No.E(NG)II/2024/RC-4/9 dated 15.10.2024, 31.12.2024 and letter dated 20.06.2025. In terms of Board's letters of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized that vacant non-gazetted post in Pay Level-I to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category upto three Level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level. 2. In extension of the above mentioned scheme, the matter regarding re-engagement of

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Railway Bord Orders Continued from page-7

retired Railway staff on contractual basis to Centralized Training Institutes (CTIs) has been considered by the Board (MF & CRB) and it has been decided that Director Generals of CTIs may engage retired non-gazetted Railway employees on contractual basis in exigencies of the services against only vacant posts of Instructors/Senior Instructors, subject to fulfillment of the terms and conditions as stipulated in Board's letters dated 15.10.2024, 31.12.2024 and 20.06.2025, as amended from time to time.

Railway Board letter No. No. PC-VII/2026/SCPC/9-pt, dated 02.07.2026.

Sub: Visit of 8th CPC to observe working of Indian Railways operations

The 8th Central Pay Commission appointed by Government of India is presently in the process of observation of working of various segments of central government offices and deliberating upon their working conditions and the commensurate remuneration for each category. In this connection, it has been desired by the 8th CPC to witness firsthand the working of Indian Railways and all aspects associated with operation and maintenance of Rail traffic. It has also been requested by 8th CPC to confine the visit to a single geographical zone.

2. In view of the same, it is proposed that 8th CPC may observe following operations critical to running and maintenance of trains to enable them to have a firsthand experience of the intricacies and complexities involved in train operations, multifarious operations performed by various departments and the risk and hardship faced by the personnel working on open lines:

- (i) Track Maintenance activities by Track Maintainers, particularly that of Keymen and Patrolmen with special emphasis on the physical hardships faced by them and the high risk of death and grievous injuries in course of duty.
- (ii) Activities of Technicians and related categories of P.Way, Bridge, S&T, Electrical departments.
- (iii) Duties and activities of Pointsmen.
- (iv) Signal Maintenance activities.
- (v) Bridge Inspection Activities.
- (vi) Footplate Inspection in a High Speed corridor to understand the working of Running Staff and the high pressure faced by them during train operation.
- (vii) Visit to Control Room to observe working of Controllers.
- (viii) Station Operations including regulation of train movement, shunting, crowd management, sanitation and commercial activities.
- (ix) Visit to a Workshop for showcasing the arduous maintenance activities and the innovations by Railway engineers in the field.

(x) Presentation regarding management of trains and crowd during the recently concluded Kumbh Mela at Prayagraj.

(xi) Track maintenance and train operation in Ghat Section.

3. It is proposed that the aforementioned visit may be organized while keeping Mumbai (CSMT/Central Railway) as the Centre for showcasing the different aspects of train operations and maintenance.

4. In this connection, it is requested that views may kindly be furnished regarding any activity in modification to those specified at Para 2 above which is deemed crucial to be showcased to the 8th CPC for better appreciation of working of Indian Railways. It is requested to furnish the comments at the earliest.

Railway Board letter No. E(NG)II/2026/RC-1/14 RBE No.64/2026, dated 7/10.08.2026

Sub: Clarification regarding acquisition of minimum educational qualification after the death of deceased railway employee.

Ref.: Board's letter No. E(NG)II/2017/RC-1/23 dated 01.02.2023 (RBE No. 21/2023)

Attention is invited to Board's letter No. E(NG)II/2017/RC-1/23 dated 01.02.2023 (RBE No. 21/2023), wherein, instructions regarding educational qualification for compassionate appointment were issued.

2. In this regard, it is clarified that in cases where an applicant did not possess the prescribed minimum educational qualification at the time of submission of the initial application for compassionate appointment but subsequently acquires the requisite minimum educational qualification within the normal time limit prescribed under the extant instructions (i.e. 05 years from the date of death/medical invalidation or within 02 years of attaining majority if registered as a minor), such cases may also be considered for compassionate appointment in accordance with the extant instructions, subject to fulfilment of the prescribed eligibility conditions and other applicable provisions governing compassionate appointment.

3. The other terms and conditions contained in Board's letter dated 01.02.2023 will remain unchanged.

Department of Expenditure OM No. Q-18001/2/2023/IAD-CGA(E-12097)/310-11, dated 12.08.2026

Subject: Implementation of measures to prevent waiver of recovery of wrongful/excess payments made to Government Servants- reg.

Reference: Letter No dated: 28.07.2026(Copy Attached).

DoP&T had issued OM dated 03.10.2022 to advise the Ministries/Departments to conduct audit of pay fixation orders arising out of MACP/ACP/financial upgradation/increment/promotion, etc., within three months of issue of such Orders & also advised to audit previous pay fixation orders in respect of employees due to be retired within the next four years. After issuing of this OM, DoE has still receiving the proposals seeking waiver of recoveries of excess payments.

2. Therefore, the Department of Expenditure has sought inputs from Ministries/ Departments on the following points mentioned below:

- a. Compliance with the prescribed instructions regarding timely audit of pay fixation orders;
- b. Reasons as to why such observations are made at the fag end of the service of Government employees, despite the requirement of audit within three months of pay fixation;
- c. Challenges, if any, faced during audit/inspection by auditors placed in Ministries/Departments resulting in such cases remaining undetected; and
- d. Action taken, if any, to overcome such challenges

In view of the above, Internal Audit Wings (IAWs) under Ministries/Departments are requested to furnish their detailed inputs/comments on points mentioned above within one week from the date of issue of this communication through email i.e., iad-cga@nic.in and also through Google form Sent through email to Ministries / Departments.

Railway Board letter No. E(D&A) 2020 RG6-6, RBE No.65/2026, dated 12.08.2026.

Sub: Conducting disciplinary inquiry through Video Conferencing under Railway Servants (Discipline and Appeal) Rules, 1968 – reg.

Attention of the Railways is drawn to Board's letter of even

.... Continued on page-9

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no. dated 29.5.2024 advising amendment of rule 9(2) of Railway Servants (Discipline and Appeal) Rules, 1968 vide GSR No. 286(E) dated 22.5.2024 and notification of regulations in pursuance thereto vide GSR No. 287(E) dated 22.5.2024.

2. The proviso to rule 9(2) of Railway Servants (Discipline and Appeal) Rules, 1968, as inserted vide notification No. GSR-286(E) dated 22.05.2024 is as under:-

"Provided further that in exceptional circumstances such as a pandemic or natural calamities or when the disciplinary authority is satisfied for the reasons to be recorded by it in writing, the disciplinary authority may itself inquire into or may authorise an Inquiring Authority to inquire into the truth of any imputation of misconduct or misbehaviour against a Railway Servant through the aid of the digital mode of Video Conferencing, either wholly or in parts, in accordance with the regulations framed by the Central Government in the Ministry of Railways."

3. Railways may appreciate from the above proviso that it is an enabling provision for the Disciplinary Authority to conduct inquiry through the aid of digital mode. This proviso enables holding of inquiry through Video Conferencing in either of the two scenarios:

(a) during pandemic or natural calamities; or
(b) where the DA is satisfied for the reasons to be recorded in writing.

4. It is thus clarified that Disciplinary Authority may take a conscious decision to conduct inquiry through VC either himself or authorize an Inquiry Officer for conducting the same. There is no restriction in the rules for conducting of inquiry through VC in exceptional circumstances only. Inquiry either in whole or in part, may be held through VC either by the Disciplinary Authority himself or with prior approval of the Disciplinary Authority duly recording reasons for the same.

5. Railways may please ensure that wherever it is proposed to hold inquiry through the digital mode of Video Conferencing, the proceedings should be held strictly in accordance with regulations notified vide GSR No. 287(E) dated 22.5.2024 so that principles of natural justice are complied with.

Railway Board letter No.PC-V/2025/CC/7/WCR, dated 21.08.2026.

Sub: Sharing of information regarding favourable judgment of Hon'ble Supreme Court dated 23.07.2026 in Civil Appeal No. 9346/2026 arising out of SLP(C) No. 35363/2025 (Union of India & Others Vs. Harbans Lal Verma) and connected matters regarding MACPS to Guards category.

Please find enclosed a copy of judgment dated 23.07.2026 of the Hon'ble Supreme Court of India disposing of Civil Appeal No. 9346/2026 arising out of SLP (C) No. 35363/2025 and connected matters (Union of India & Ors. Vs. Harbans Lal Verma). In the aforesaid judgement, Hon'ble Supreme Court vide Para 65 (iv) has inter alia observed that MACP upgradation cannot exceed the Grade Pay ceiling of the promotional hierarchy and upheld the provisions contained in RBE No. 142/2012.

2. It is advised that the aforementioned judgment of the Hon'ble Supreme Court may please be brought to the notice of all the concerned including the officials of the Divisions with instructions to ensure its effective utilisation while contesting the cases involving identical issue.

Railway Board Letter No. 2022/Safety(DM)/AFSA Policy, Dated: 21-07-2026

Sub: Award to Railway Staff for Accident-free Service. Ref: Railway Board's letter No. 86/Safety-I/24/35 dated 06.07.1998.

Ministry of Railways (Railway Board) have issued instructions specifying criteria for grant of Accident Free Service Awards vide letter no. 86/Safety-I/24/35 dated 06.07.1998. Subsequent instructions detailing clarification on the issues raised by Railways were also issued.

2. Instances have come to the notice of Railway Board where divergent interpretations are being adopted while assessing the eligibility of staff for grant of Accident-free Service Award in cases where disciplinary penalties have been imposed. Different forums of employees have raised the issue that while processing cases for grant of the Award, minor penalties pertaining to matters not having any bearing on safety, such as lapses relating to cleanliness, commercial duties, etc., are also being taken into consideration, resulting in denial/reduction of the Award.

3. The matter has been examined with reference to Railway Board's letter No. 86/Safety-I/24/35 dated 06.07.1998 and subsequent instructions issued on the subject.

3.1 Railway Board vide letter No. 86/Safety-I/24/35 dated 06.07.1998, prescribed the criteria for grant of Accident-free Service Award.

3.2 The extant policy envisages that major penalties, irrespective of the nature of misconduct, render an employee ineligible for the Award. However, in the case of minor penalties, only those imposed in accident cases or for violations having a direct bearing on safety are required to be taken into account while determining eligibility for the Award.

3.3 Minor penalties imposed for reasons other than safety-related matters shall not be taken into consideration while assessing eligibility for the Award.

4. All Zonal Railways are advised to ensure strict compliance with the above instructions while processing proposals for grant of Accident-free Service Award so as to maintain uniformity in implementation across Indian Railways.

Railway Board letter No.2025/F(X)II/PW/1, dated 30.07.2026.

Sub: Delegation of Powers to General Managers.

Ref: i) Board's Letter No.2021/F(X)II/PW/3 dated 21.09.2021.

ii) Board's letter No.2025/F(X)II/PW/1 dated 13.02.2025.

iii) Board's Letter No.2018/Trans. Cell/E/Process Reforms dated 12.12.2018.

The proposal for enhancement of powers of General Managers to sanction expenditure on deputation of Railway employees for training courses, seminars, symposia in recognized non-Railway institutions has been examined in Board's office and it has now been decided by Board (MF) to enhance the powers of General Managers of Zonal Railway and Production Units. Accordingly, Para No. A(IV)(3) of Schedule of Powers issued vide letter under reference (i) above and subsequently modified vide letter under reference (ii), has further been amended to read as under:

Para No. A(IV) (3):

"the sanction of expenditure on deputation of Railway employees for training courses, seminars, symposia in recognized non-Railway institutions in excess of Rs.2.00 crore in a year for Zonal Railways and Rs.1 crore in a year for Production Units. General Managers can sanction expenditure upto Rs.1 lakh per course per person within the above ceiling limit."

..... Continued on page-10

Railway Board orders Continued from page-9

These enhanced powers will be exercised by General Managers personally and the training content and its utility may be certified by the concerned PHOD.

Railway Board letter No. PC-VII/2024/HRMS/38(Pt), dated 13.07.2026.

Sub: Mandatory issue of Duty Passes through HRMS.

Ref: Board's letter No. PC-VII/2024/HRMS/38 dated 14.11.2024.

Kindly refer to Board's order under reference wherein the Duty Pass Module of HRMS was launched on pilot basis to facilitate online generation of Duty Cheque Passes and booking of tickets on the same. Option was given to the Field Units to continue with the practice of grant of physical Duty Cheque Passes in case of exigencies and to the personnel involved in critical operations.

2. However, since Duty Pass Module of HRMS has now been successfully linked with Rail One Mobile Application, thereby enabling Railway employees to book unreserved tickets online, it has been decided by the competent authority that with effect from **15th July, 2026**, all the Duty Cheque Passes shall be issued only through HRMS and no physical Duty Cheque Passes may be issued in physical manner. However, all physical Duty Cheque Passes already issued before 15th July, 2026 shall continue to remain valid for the duration of such passes.

3. This issues with the approval of the competent authority and concurrence of Commercial Directorate of Railway Board.

Railway Board letter No. E(NG)II/2024/RC-4/9 (RBE No.51/2026) dated 30.06.2026.

Sub: Re-engagement of retired Railway staff on contractual basis in Centralized Training Institutes (CTIs).

Ref: Railway Board's letters No. E(NG)II/2024/RC-4/9 dated 15.10.2024, 31.12.2024 and letter dated 20.06.2025.

In terms of Board's letters of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized that vacant non-gazetted post in Pay Level-I to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category upto three Level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

2. In extension of the above mentioned scheme, the matter regarding re-engagement of retired Railway staff on contractual basis to Centralized Training Institutes (CTIs) has been considered by the Board (MF & CRB) and it has been decided that Director Generals of CTIs may engage retired non-gazetted Railway employees on contractual basis in exigencies of the services against only vacant posts of Instructors/Senior Instructors, subject to fulfillment of the terms and conditions as stipulated in Board's letters dated 15.10.2024, 31.12.2024 and 20.06.2025, as amended from time to time.

All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)

8th CPC initiates action on demand of Risk & Hardship Allowance placed by IRTSA

IRTSA demanded to 8th CPC that, Staff & Technical Supervisors (including CMT Engineers) working in hard environment should be brought in the ambit of Risk & Hardship Allowance (RHA). Rates of RHA should be arrived using the same multiplying factor used for fitment factor.

8th CPC seeks data regarding Risk & Hardship faced by various categories in Railways - Board's letter to Zones

Ref: File No.PC-VII/2026/8 CPC/10, dated 07.07.2026.

Sub: Data regarding Risk & Hardship faced by various categories in Indian Railways.

The 8th Central Pay Commission is in the process of examination of working conditions of various categories of personnel in Indian Railways to ascertain the risk and hardship involved in the course of their regular duties to make relevant recommendations.

2. In order to quantitatively assess the magnitude of risk and hardship being faced by each category of staff, data regarding Men on Roll, Deaths, and Grievous injuries suffered by specific categories during the Calendar year 2024-25 is required in the prescribed proforma (attached). For ease of submission, a google Form has also been prepared.

3. Zonal Railways are advised to furnish consolidated data pertaining to their Zones/PUs in the prescribed format through the aforesaid Google Form, followed by the approved hard copy of the data, latest by 17th July 2026.

4. Zonal Railways may please ensure that the data is not fed by Divisions or subordinate units, as only one entry per Zone/PU will be considered.

Railway Board asked for data on death & grieves injuries to the Indian Railway personnel during the year 2024-25 for the following categories from zones & PUs.

Technical Supervisors and Technicians of Civil (including construction), Electrical, Mechanical and S&T. Track Maintainers of civil (including construction), Loco pilots & Chief Loco Inspector, Chemical & Metallurgical staff, safaiwala in Medical department, Station Masters, Controllers, Pointsman, Cabin master, Gateman, Shunting staff, train manager and technicians of transportation staff, Commercial & ticketing staff, stores technicians, Inspector / sub-inspector & constables of RPSF.

Restoration of PCO Allowance**..... Continued from Page-2****2.1) Production Control Organisation Allowance (PCO Allowance) part of incentive system**

a) Production Control Organisation (PCO) consists of planning, inspection and progress and they form the nerve system of production and maintenance activities. When staff working directly in shop floor are required to work in these wings through parallel transfer, they were granted PCO allowance. Staff working in shop floor and PCO organisation are inter changeable on administrative convenience.

b) Railway Board letter No.E(NG) I-78SR6/44 dated **09.06.1978** stated principle for staff working in PCO organisation,

“if staff from the shop floor are posted to the Production Control Organisation (Progress, Inspection, Rate fixing and planning, Jig & Tool) in their existing scale of pay they will receive a special pay of 10% of the pay admissible to them in their posts in shop floor”.

2.2) PCO Allowance (Special Allowance) for SSE & SE:

a) Railway Board through their letter No. PC-V No.205 (RBE No. 193/1999, dated **10.08.1999** on the subject, Recommendation of **Fifth Central Pay Commission** – “Decision relating to grant of PCO Allowance (known as special pay prior to IV CPC recommendations) to staff of Production Control Organisation” said that Senior Section Engineers and Section Engineers posted to Production Control Organisation on tenure basis will be eligible for a Special Allowance calculated at 7.5% of their basic pay w.e.f 01.09.1999.

b) Through Railway Board letter No. E(P&A)-2008/SP-1/WS-4, Dated **06.02.2009**, pursuant to the **recommendations of the Sixth CPC**, Section Engineers and Senior Section Engineers drawing grade pay of Rs.4600 were granted PCO Allowance of 7.5%.

c) **7th CPC in para 8.17.102**, without studying details on the principles of Incentive system followed in PUs and workshops of Indian Railways, in line with its general approach of rationalizing the percentage-based allowances by a factor of 0.8, revised the rates of PCO allowance for SSE in level-7 to 6% ($7.5\% \times 0.8 = 6\%$) of basic pay.

3) Implementation of RBE No.155/2022 for upgradation of SSEs to level-8 & NFU to level-9

a) In certain Group-C categories like Technical Supervisors, new grade of Pay Level-8 has been introduced w.e.f. 01.12.2022 to mitigate stagnation among these categories (7th CPC in para 11.40.113 said that there is some element of stagnation at the GP-4600 (SSE) stage and asked Railways to address the issue departmentally). They will be eligible for non-functional financial upgradation to Pay level-9 on completion of four-year service in Pay level-8.

b) There will be no change in the nomenclature/designation, duties and responsibilities and classification of the posts after upgradation and they will remain classified as Group ‘C’.

c) Entire scheme of upgradation was made financially neutral proposition.

3.1) It is to be noted that, even though matching surrender for the purpose of financial neutrality was done for entire upgraded posts, only around 15% of SSEs upgraded to level-8 from level-7 got the benefit of pay fixation, since all other were already placed in level-8 and level-9 through MACPS.

3.2) It is pertinent to note that SSEs working in functional level-7, got the financial upgradation under MACPS to level-8 and 9 are eligible for PCO allowance.

4) Allowances are paid to any particular category based on their nature of work and as per requirements for train operation & maintenance in open line, major maintenance in workshops, manufacturing activities in Production units, etc.

5) Eligibility for certain allowances like Night Duty Allowance (NDA), National Holiday Allowance (NHA) and Production Control Organisation allowance (PCO Allowance) are paid to all Group-C employees irrespective of their pay level, if they are posted / rostered for the respective work. These allowances are paid as per accepted recommendations of pay commissions.

7) Railway Board vide its letter dated 06.11.2025, withdrawn payment of PCO allowance for SSEs in level-8 who are working in progress wing of Production Unit and Mechanical Workshops and Cessation of NDA, NHA and PCO allowance for personnel receiving non-functional upgradation to level-9 after 4 years of service in level-8. It put employees received upgradation / promotion to level-8 and employees going to receive non-functional financial upgradation to level-9 in a disadvantageous position since their effective take home pay will get reduced. **(Illustration in Annexure-3)**

8) Government has already formed 8th CPC and it started functioning. 8th CPC has been mandated to review the existing allowances and conditions of their admissibility and recommend their rationalization keeping in view the multiplicity of allowances. Now, it is not appropriate for Railways to withdraw existing allowances to particular category of staff who falls under safety category.

8) Hence it is requested for restoration of PCO Allowance for SSEs upgraded to level-8 and level-9 (non-functional upgradation) working in PCO wing of Production Units and Workshops. It is requested that action may please be initiated by Railway Board for reconsideration of the decision taken by DoE, Ministry of Finance on this issue.

Annexure-1

	Estimated strength of SSE in level-8 working in PCO wings
Production Units	342
Mechanical Workshops	1924
S&T Workshops	25
Engineering Workshops	Nil
Total	2291

Number of SSEs working in PCO organisation receiving PCO Allowance as on 01.12.2022 while implementation of Railways 50% upgradation order vide RBE No.155/2022, in ICF

Pay level	Number of SSEs	% to total	Before RBE No 155/2022	Before RBE No 155/2022
Level-7	31	23.85%	6% PCO allowance	6% PCO allowance
Level-8 (MACPS)	65	50.00%	6% PCO allowance	Nil
Level-9 (MACPS)	34	26.15%	6% PCO allowance	Nil
Total	130	100.0%		

By applying ICF's position for Indian Railways, 76% of approximately 2271 SSEs working in PCO wing receiving PCO allowance were deprived of PCO allowance after upgraded to functional pay level-8, Since their basic pay remains same.

Annexure-2

Increase in number of Rolling stocks between the year 2014-15 and 2024-25. **..... Continued on page-12**

..... continued from page-11

	2014-15	2024-25	% increase
Number of Locos	10,773	16,092	49.4 %
Number of Coaches	68,588	98,173	43.1 %
Number of wagons	2,54,006	3,46,366	36.4 %
Number of passenger trains run daily	13,098	13,940	6.4 %
Passenger Train KM (in Million)	759.3	835	10.0 %
Number of Goods trains run daily	9202	11631	26.4 %
Goods Train KM (in Million)	401.9	520	29.4 %

Annexure-3

Employee receiving functional promotion from level-7 to level-8 and non-functional promotion from level-8 to level-9 with pay fixation benefit

	Level -7	Level-8 Functional		Level-9 Non functional	
		With PCO allowance	With out PCO allowance	With PCO allowance	With out PCO allowance
Basic pay	58,600	60,400	60,400	62200	62200
DA @ 60%	35160	36400	36400	37320	37320
PCO allowance @ 6%	3516	3,624	0	3732	0
Total	97,276	1,00,424	96,800	1,03,252	99,520

Proportionate increase of Dearness Allowance (DA) and Transport Allowance (TPTA) during promotion or MACPS to higher pay level, cannot be considered as compensation for denial of PCO allowance.

Proportionate increase in DA and TPTA during promotion or MACPS is available for all employees. These increases should not be related with denying any other allowances.

Employee in functional level-7, already reached level-8 through MACPS, upgraded to level-8 functional without pay fixation benefit

	Level-8 MACPS	After upgradation to level-8 Functional
Basic pay	62200	62200
DA @ 60%	37320	37320
PCO allowance @ 6%	3732	0
Total	1,03,252	99,520

Employee in functional level-7, already reached pay level-8 & 9 through MACPS are put still more in disadvantageous position, since their basic pay do not change. ■

IRTSA submits memorandum to DG(HR) for inclusion of crucial working areas of Railways in the itinerary of 8th CPC visit to Railway

Sub: Visit of 8th CPC to observe working of Indian Railway operations.

Ref: Railway Board letter No.PC-VII/2026/8CPC/9-pt, dated 02.07.2026.

The initiative taken by the Railway Board to facilitate visits of the Hon'ble 8th Central Pay Commission to various Railway establishments is highly welcome. Such visits will enable the Commission to gain firsthand knowledge of the complexities involved in the operation, maintenance, safety, reliability and punctuality of Indian Railways, as well as the arduous working conditions faced by Railway employees.

However, it is felt that certain vital and highly specialized activities, which are indispensable to the safe and efficient functioning of Indian Railways, also deserve to be included in the programme of visit. These areas involve advanced technology, round-the-clock maintenance, high safety responsibilities and considerable occupational hazards.

It is therefore Railway Board is requested to consider inclusion of the following activities in Para-2 of the above-mentioned letter:

1) Electrical Department

- Activities involving TRD/OHE maintenance.
- Maintenance of Electric locomotives.
- Maintenance of EMU suburban trains.

2) Mechanical open line

- Coaching depot – Pit line inspection, IOH, Interior maintenance particularly related to passenger amenities. Reception & Dispatch of trains by mechanical staff at stations. Maintenance of “Vande Bharat” rake by Mechanical & Electrical staff.
- Wagon maintenance depot – ROH, Sick line & Rake examination.

3) Production Units of Indian Railways: Visit to any one of the Production Units of Indian Railways to enable the Commission to appreciate the sophisticated manufacturing processes, precision engineering, quality control systems and the technical expertise involved in producing Railway rolling stock and components.

A comprehensive exposure to the above activities will provide the Hon'ble Commission with a balanced understanding of the diverse nature of Railway operations, the technological advancements achieved by Indian Railways, and the high degree of skill, responsibility, risk and hardship borne by Rail Engineers and other employees.

It is, therefore, requested that these crucial areas are also included in the itinerary of the Hon'ble 8th Central Pay Commission. ■



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IFSC Code: **SBIN0013065**.

After transfer of fund inform **Er.Y.R.S.Banerjee**, Asst. Central

Treasurer, Mob No. **9003149567**.

This CEC account is in addition to account maintained at RCF by Central Treasurer. Zones, sub units & members can deposit their fund in any one of the accounts.